**St. Thomas Office** 3202 Demarara Plaza, Suite 200 St. Thomas, VI 00802-6447 (340) 777-4432



St. Croix Office 100 Lagoon Complex, Suite 4 Frederiksted, St. Croix, VI 00840 (340) 772-4432

www.vihfa.gov



# EMERGENCY SOLUTIONS GRANT PROGRAM APPLICATION FOR FUNDING PROGRAM YEAR 2019

**APPLICATION DEADLINE DATE: April 26, 2019** 

# **INVITATION FOR PROJECT PROPOSALS**

The Virgin Islands Housing Finance Authority invites the public to submit project proposals to be considered for funding under the Emergency Solutions Grant for the 2019 grant cycle.

Applications can be picked up at the VIHFA's offices on St. Thomas at Frenchtown Plaza, Suite 200, and on St. Croix at Frits Lawaetz Complex, Suite 212 Frederiksted, between the hours of 8:00 A.M. to 5:00 P.M. Monday through Friday, excluding holidays.

The deadline for submitting the proposals is April 26, 2019, at 4:00 P.M. Atlantic Standard Time. Proposals shall be delivered to VIHFA at its offices in either district. Please note that proposals will not be accepted after the deadline.

Orientation sessions for applicants will be held on St. Thomas on Monday, April 8, 2019 and on St. Croix on Wednesday, April 10, 2019. The sessions will be held at the VIHFA's office on each respective island, beginning at 5:30 P.M. Potential applicants are strongly encouraged to attend the orientation session in their respective district.

For more information or assistance with the application, please contact Mrs. Brenda Harrigan-Walwyn, ESG Coordinator at (340) 777-4432, ext. 2241 or via e-mail at bhwalwyn@vihfa.gov.

## **Index and Instructions**

This application is to be completed by service providers interested in applying for Emergency Solutions Grant (ESG) funds. Eligible ESG recipients (sub-grantees) are local government agencies or private non-profit organizations which provide assistance/services - to include basic shelter and essential supportive services - to the chronically homeless or at-risk populations. The following activities are eligible for ESG funding:

- Emergency Shelter includes: (1) provision of essential services to persons in emergency shelters to include case management, child care, education services, employment assistance and job training, outpatient health services, legal services, life skills training, substance abuse treatment, and ground transportation; (2) rehabilitation/renovation of buildings to be used as emergency shelters; or (3) operation of emergency shelters.
- **Street Outreach** entails the provision of essential services to chronically homeless (unsheltered) persons. Eligible activities include outreach/engagement, case management, emergency medical and mental health services, and ground transportation.
- Homelessness Prevention/ Rapid Re-Housing entails provision of housing relocation and stabilization services and rental assistance, as necessary, to individuals or families who are imminently at risk of becoming homeless to help them regain stability in their current housing or other permanent housing or, where individuals or families who are literally homeless, to help them move as quickly as possible into permanent housing and achieve stability in that housing. Eligible service activities include intake services, housing search/placement, and case management.
- Homeless Management Information System includes costs associated with contributing data to the HMIS for all recipients and sub-recipients. The application consists of seven (7) sections. Note: Please complete and return only those sections that are applicable to your project. Where the applicant proposes to offer services on more than one island, separate applications should be submitted for each island district.
- 1. **Section 1** (pages 4-6) must be completed by all applicants.
- 2. Section 2 (pages 7 11) must be completed by all applicants.
- 3. **Section 3** (pages 12 14) should be filled out only if the organization/agency is applying for ESG funds for the rehabilitation/renovation of a building to be used as a shelter.
- 4. **Section 4** (pages 15-18) should be filled out only if the organization/agency is applying for ESG funds for supportive social services, such as outreach/engagement, case management, counseling, healthcare, job training, education, and rental assistance, utility assistance, operation of a soup kitchen, etc.
- 5. **Section 5** (pages 19 21) should be filled out only if the organization/agency plans to use ESG funds to provide homelessness prevention and rapid re-housing assistance to include

intake services, housing search/placement, and case management relative to assisting applicant families.

- 6. **Section 6** (pages 22 25) should be filled out only if ESG funds are required to pay costs associated with participation in the Homeless Management Information System (HMIS).
- 7. **Section 7** (page 26) must be completed by all applicants.

Funded activities should be ready to start by **October 1, 2019** and must be able to be completed within eighteen (18) months. If completion within this timeframe is not possible, the project should be divided into phases, each of which can be completed within eighteen (18) months. For example, for a project which entails rehabilitation/renovation/conversion of a building for use as a shelter, the organization may apply for funding for actual rehabilitation/renovation/conversion of the building in the first year; the second year, it may apply for funds to begin operating the facility.

The ESG program operates mostly on a reimbursement basis. The sub-recipient (sub-grantee) incurs the cost and submits cash request vouchers supported by original receipts with copies of cancelled checks (or other form of proof of payment, where applicable) to Virgin Islands Housing Finance Authority (VIHFA) for payment and/or reimbursement. Undocumented expenses will not be paid or reimbursed. Reimbursements will be issued only for encumbrances or commitments that occurred after the effective date of the grant agreement authorizing the use of the funds. Note: Under no circumstances can ESG funds be used to pay or reimburse cost incurred prior to approval of the project by VIHFA and the U.S. Department of Housing and Urban Development.

A fillable electronic version of the ESG application form is available on the VIHFA's website at <a href="https://www.vihfa.gov">www.vihfa.gov</a> or can be provided via e-mail upon request; however, the application may not be submitted electronically. Applications must be submitted in hard copy form - typed and in the exact format of the original. Organizations are required to submit two (2) typewritten original applications signed and dated by the applicant organization's chief executive officer. Application forms from prior years shall not be used. VIHFA reserves the right to waive any minor irregularities in, and to accept or reject, any or all proposals received.

# **SECTION 1: APPLICANT INFORMATION**

# This section is to be completed by all applicants.

Name	e of department, organizat	tion/agency:
Conta	act Person:	Position Title:
Physic	cal Address:	
Maili	ng Address:(if diffe	Zip Code:
Phone	e No: ( )	(Between the hrs of 8:00 am - 5:00 pm)
Fax N	No: ( )	E-mail Address:
EIN/7	Гах ID #	DUNS #
	of organization: Government	( ) Private Nonprofit Organization
Numb	ber of years the organization	ion has been in operation:
Major	r purpose of the organizat	tion:
		the organization normally provides:
Identi	ify clients normally serve	d (i.e., chronically homeless individuals):
Please provid applie	e provide the following do ded at time of application cation, please attach a ments will be submitted.	ental entity, please skip to Question #14. comments. Please indicate (X) those documents which are being n. If there are documents that cannot be furnished at time of narrative indicating the date(s) by which the outstanding
( ) ( ) ( )		nding

	( ) Minutes of last three by the Board Presiden		nization's Board (minutes mus	t be ratified		
	( ) Financial statement (n	,	ar old)			
	( ) Most recent audit repo		rganizations with cumulative	prior year		
	expenditures of fede		or more)			
	<ul><li>( ) Formal organizational</li><li>( ) Resumés, or job descr</li></ul>		nnel of the organization			
	( ) Resumes, or job deser	ilphons, of key persor	mer of the organization			
14.	Is the organization currently a member of the Continuum of Care (CoC)? Yes ( ) No ( )					
15.	Is your organization currently, or has it ever been, barred from participating in any federal or federally- funded program or project (including ESG and CDBG): Yes ( ) No ( ) If "Yes", please attach a separate sheet with a detailed explanation.					
16.	In the chart below, please list last 5 years ( <b>including ESG</b> and the state of the		that the organization has receiv	ved over the		
	Funding Source & Year	Amt. of Funds Received	Purpose for which funds were used	Finished or Ongoing		
-						
Atta	nch a separate sheet if addition	al space is required.		<u> </u>		
17.	_	in compliance with	all applicable requirements of	the above-		
18.	Provide a letter from each of compliance with its requirem	_	attesting that the organization/	agency is in		
19.	•	•	vithin the last year and the amo			
	rtify that the information conta	ined in this application	S			
uie	agency to the implementation of	n tins project ii it is	appi ovcu.			
By:			Title:			
(	Commissioner or Organization I	Head)				
Dat	e:					

#### **SECTION 2: PROJECT SUMMARY**

#### This section is to be completed by all applicants.

#### A. ELIGIBLE ACTIVITIES

In order to be eligible for ESG funding, a proposal must include one or more of the activities described in Title 24 Section 576.100 to 576.107 of the Code of Federal Regulations. Please select from the list below the activities which best describe the proposed project. **Note: Check (X) as many as apply**.

#### **EMERGENCY SHELTER**

( )	Provision of essential services to persons in emergency shelters – e.g., case management
	child care, education services, employment assistance and job training, outpatient health
	services, legal services, life skills training, substance abuse treatment, and transportation

(	)	Operation	of emergency	y shelters
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- ( ) Moderate rehabilitation of a building to be used as an emergency shelter for homeless persons for no less than 3 years
- ( ) Major rehabilitation or conversion of a building to be used as a shelter for homeless persons for no less than 10 years

#### NOTE: Property acquisition and new construction are not eligible ESG activities

#### STREET OUTREACH

( ) Provision of essential services to unsheltered, chronically homeless persons - including engagement, case management, emergency medical and mental health services, and ground transportation

#### HOMELESSNESS PREVENTION/ RAPID RE-HOUSING

( ) Short-term rent and utility payment assistance, security deposits, first month's rent, landlord-tenant mediation, tenant legal services, intake services, housing search/placement, and case management relative to assisting "at-risk" clients or chronically homeless individuals or families

#### HOMELESS MANAGEMENT INFORMATION SYSTEM

( ) Costs associated with data collection/entry/compilation/analysis/quality review and reporting to the HMIS lead agency, purchase/leasing of hardware and software or software licenses, training staff on use of HMIS or comparable database, paying charges for utilities necessary to operate and/or contribute data to the HMIS, paying costs of staff travel to attend HUD-sponsored or HUD-approved training on HMIS, and paying participation fees charged by the HMIS Lead Agency.

3.		(Patrician 8:00 cm. 5:00
4.		(Between 8:00 am - 5:00
5.	Fax No: ( )	
6.	E-mail:	-
7.	Alternate contact person:	
8.	Phone No: ( )	E-mail:
In th		
	ne space below, please describe the press:	roposed project and explain the need tha
In th	ne space below, please describe the press:	roposed project and explain the need tha
In th	ne space below, please describe the press:	roposed project and explain the need tha
In th	ne space below, please describe the press:	ject roposed project and explain the need tha
In th	ne space below, please describe the press:	roposed project and explain the need tha

**Project Information** 

B.

3.	Ex	plain why ESG funds are necessary and appropriate for the project:
4.	Ca	n the proposed project proceed without ESG funding? ( ) Yes ( ) No
D.	Co	onsolidated Plan Compliance
the c	urrer	Il funding agency (HUD) requires activities undertaken ESG funds to be consistent with HUD-approved Consolidated Plan for housing, homelessness, and community ent. At present, there is in effect a VI Consolidated Plan covering the period 2015 – 2019
propo		licate which of the following objectives of the Consolidated Plan will be met by the project:
(	)	Increase and preserve the stock of affordable housing units  Examples of projects meeting this objective include, but are not limited to, projects which entail acquisition, demolition, or preparation of sites for affordable housing; homebuyer direct financial and other assistance; and, rehabilitation of owner-occupied housing.  Beduse and prevent homelesses.
(	)	Reduce and prevent homelessness  Examples of projects meeting this objective include, but are not limited to, projects which entail construction of, or improvements to, emergency shelters, transitional facilities, or permanent supportive housing; operations of emergency shelters, transitional housing facilities, or permanent supportive housing; construction of other homeless facilities such as soup kitchens and outreach facilities; homeless prevention, rapid re-housing, and other services, including but not limited to outreach ,counseling, medical and mental assistance and case management.
(	)	Provide services and community support  Examples of projects meeting this objective include, but are not limited to, projects which provide services that assist low income households and neighborhoods; also projects that assist special needs populations – e.g., youth, the elderly, disabled persons, the mentally ill, victims of domestic violence, and victims of substance abuse.
(	)	Support community and economic development Examples of projects meeting this objective include, but are not limited to, projects which entail acquisition, development, and rehabilitation of facilities for the delivery of public services; renovation of public facilities to provide handicap accessibility or other improvements; infrastructure improvements, and projects that support economic opportunities for low-mod income persons.

# E. Funding

The Territory of the Virgin Islands receives ESG funds on an annual basis. The normal expectation is that each grant would be spent or liquidated prior to receipt of another grant. The organization is expected to spend or liquidate all ESG funds within 1 year. Failure to expend grant funds on a timely basis may result in reprogramming of funds to another project; it may also impact the organization's ability to receive ESG funds in subsequent years. As a result, the organization should not apply for funds in an amount greater than it can expend within eighteen (18) months. If a proposed rehabilitation project will require more than 18 months to implement and complete, it is recommended that the project be implemented in phases.

1.	Total amount of ESG funds required for the project: \$					
2.	Amount of ESG fund	ds requested by this applicat	ion \$			
3.	Amount of ESG funds required in subsequent years: \$					
4.	Activities for which the funding in this application would be used:					
		ESTIMATED COST OF PROJECT	AMOUNT OF ESG FUNDS BEING REQUESTED			
a. Eme	ergency Shelter	\$	\$			
b. Stre	et Outreach	\$	\$			
c. Hon	neless Prevention	\$	\$			
d. Rap	id Re-Housing	\$	\$			
e. HM	IS	\$	\$			
GRAN	D TOTAL	\$	\$			
Note:	Γhe totals above must ma	tch the amounts stated elsewl	here within the application.			
5.	. Describe the plans for implementation of the proposed project:					
				_		

6. Please also complete the Project Schedule below to demonstrate that the organization/agency will be able to spend the ESG funds within eighteen months.

### ATTACHMENT 1 PROJECT SCHEDULE

Quarter	Activity (ies)	Start Date	Completion Date	Funds Expended This Quarter	Cumulative Funds Expended
October- December					
January – March					
April – June					
July – September					

#### SECTION 3: SHELTER REHABILITATION/RENOVATION ACTIVITIES

Complete this section only if ESG funds are required for rehabilitation/renovation of an existing shelter or conversion of an existing building for use as a shelter. Note: Property acquisition and new construction are ineligible activities.

	Estate Name	Plot #	Parcel #	Island
Size	of lot:			
Adja	cent roads or landma	arks:		
(a) P	urpose for which pro	operty is presen	atly being used:	
Prese	ent Owner:			
If th				
	e applicant already ement or property de		the property, pleas	se attach a copy of the le
	ement or property de Size of structure: No. of rooms:	ed. sc		se attach a copy of the le
agree (a) (b)	Size of structure: No. of rooms: Is the building cu If yes, indicate wl [ ] commercial te	rrently occupie hether it is occupant(s)	q. ft. d? Yes ( ) No ( ) upied by [ ] the own	er, [ ] residential tenant(s)
(a) (b) (c)	Size of structure: No. of rooms: Is the building cu If yes, indicate wl [ ] commercial te	rrently occupie hether it is occupienant(s) be displaced as	q. ft. d? Yes ( ) No ( ) upied by [ ] the own a result of this proje	er, [ ] residential tenant(s)
(a) (b) (c) (d)	Size of structure: No. of rooms: Is the building cu If yes, indicate wl [ ] commercial te Will any tenants b	rrently occupie hether it is occupienant(s) be displaced as	g. ft.  d? Yes() No()  upied by[] the own  a result of this proje  # of business te	er, [ ] residential tenant(s)

8. Proposed Budget

Category	Total Cost	Amount of ESG Funds Required	Amount of other Funds Available
Development of rehab. plans & specs.	\$	\$	\$
Construction Services	\$	\$	\$
Construction Management	\$	\$	\$
Other Project Cost			
1.	\$	\$	\$
2.	\$	\$	\$
3.	\$	\$	\$
4.	\$	\$	\$
Total	\$	\$	\$

For projects which entail rehabilitation or renovation of an existing building, please attach a construction estimate prepared by an architect, engineer, or licensed contractor.

9.	Attach pictures	of the building to	be rehabilitated	/renovated/converted.
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1.0	T-1				4 . 4	
10.	Please	indicate ai	ıv work a	already c	completed	on the project:

<ul> <li>Check as many as may apply:</li> <li>( ) Engineering and Design completed</li> <li>( ) Survey completed</li> <li>( ) Preliminary estimate completed</li> <li>( ) Permits in place</li> </ul>	
<ul> <li>( ) Engineering and Design completed</li> <li>( ) Survey completed</li> <li>( ) Preliminary estimate completed</li> <li>( ) Permits in place</li> </ul>	
<ul> <li>( ) Survey completed</li> <li>( ) Preliminary estimate completed</li> <li>( ) Permits in place</li> </ul>	
<ul><li>( ) Preliminary estimate completed</li><li>( ) Permits in place</li></ul>	
( ) Permits in place	
( ) Some rehabilitation/renovation/conversion completed	
11. Legal actions required in order to use the property for the intended pur	rpose:
Check as many as may apply:	
( ) Zoning change	
( ) Coastal Zone Permit	
( ) Army Corps of Engineers	
( ) Legislative approval of lease (if nonprofit applicant proposing	z to lease
government-owned property)	
( ) Environmental Assessment	
( ) Environmental Impact Statement	
12. Infrastructure required in order to use the property for the intended pur	rpose:
Check as many as may apply:	
( ) Handicapped Access	
( ) Water lines	
( ) Power lines	

ope of work for the rehab, if availa
ope of work for the rehab, if availa
403 of the program regulations
abilitation/renovation/conversion
ilding in place? Yes ( ) No ( ource(s) below:
<b>AMOUNT</b> \$
\$
\$
l be used after rehabilitation/renov
am in place? Yes ( ) No ( ) ource(s) below:
AMOUNT
\$ \$

# SECTION 4: PROVISION OF EMERGENCY SHELTER SERVICES AND/OR STREET OUTREACH ACTIVITIES

Complete this section only if ESG funds are required to operate a program which offers supportive social services such as outreach/engagement, case management, counseling, health care, job training, education, operation of a soup kitchen, shelter, etc.

Describe the services to be provided:
Physical address from which the services will be provided:
Is the building from which the program will operate properly zoned?  Yes ( ) No ( )
Describe the number and common characteristics of the persons to be directly served by the project:
Describe other indirect beneficiaries:
Has the organization/agency previously provided the services being proposed?  Yes ( ) No ( )
If yes, how long?
How many people were served in each cycle?
What was the source of financing?

-	roposed service is new, how does the experience of your organization relate to it providing the proposed services?
list thos	the administrative, managerial and operational capabilities of your staff. Please key members of your staff that will be involved in providing the proposes. (Attach additional sheets, if necessary)
	e your outreach, client screening, intake, and selection process; how and when ssessment will be performed, and by whom:

# 15. PROPOSED ANNUAL BUDGET

CATEGORY	ESG FUNDS	OTHER FUNDS	TOTAL
Personnel Services (Outreach Worker, Case Manager)	\$	\$	\$
Rent	\$	\$	\$
Utilities (phone services, high-speed data transmission service)	\$	\$	\$
Vehicle Expense	\$	\$	\$
Materials/Supplies	\$	\$	\$
Emergency Medical Services	\$	\$	\$
Transportation	\$	\$	\$
OTHER (please specify)			
	\$	\$	\$
	\$	\$	\$
Total	\$	\$	\$

16. Sources and amounts of other funds available or required to carry out the project:

SOURCE	AMOUNT
	\$
	\$
	\$

17.		ten commitment(s) of these funds? Yes ( ) No ( ) mmitment. If no, please indicate date(s) by which the
	SOURCE	DATE
18.	If your program is awarded ESG for operation after the ESG funding e	Funds, how will the organization/agency fund its xpires?

#### SECTION 5: HOMELESSNESS PREVENTION/RAPID RE-HOUSING ACTIVITIES

Complete this section only if the applicant plans to use ESG funds to provide homelessness prevention and rapid re-housing assistance to include intake services, housing search/placement, and case management relative to assisting applicant families.

	Describe the Homeless Prevention and/or Rapid Re-housing services to be provided:
•	
	Describe the number and common characteristics of the persons to be directly served by the project:
	Physical address from which the services will be provided, and hours of operation:
	Does the organization possess an insured vehicle to assist clients with housing search, employment search, and other placement/case management activities? If yes, please list the model/year, tag number, and insurance company policy number of the vehicle(s).
	Has the organization/agency previously provided the services being proposed?  Yes ( ) No ( )
	If yes, for how long?
	How many households were served in each cycle?

-	How did the organization/agency measure the success of its program? (Attach additional sheets, if necessary)
(	Describe the organization's experience with administering rental programs – i.e., letermination of income eligibility, calculation of tenant payment, application of utility allowance, etc.
	If the proposed service is new, how does the experience of your organization relate to its role in providing the proposed services?
1	Describe the administrative, managerial and operational capabilities of your staff. In you response, please list the members of your staff that will be involved in providing the proposed service(s) and their knowledge, skills, and abilities as they pertain to Homeles Prevention and Rapid Re-Housing services:
-	
(	Attach additional sheets, if necessary)
	Describe your outreach, client screening, intake, selection and case management process - i.e., how and when client assessment will be performed and by whom:

ESG PROPOSAL -19-

CATEGORY	ESG FUNDS	OTHER FUNDS	TOTAL
Case Management/ Personnel Services	\$	\$	\$ \$
Rental Assistance	\$	\$	\$
Financial Assistance (utility or security deposit assistance, utility assistance)	\$	\$	\$
•	\$	\$	\$
OTHER (please specify)			
	\$	\$	\$
	\$	\$	\$
Total	\$	\$	\$
Sources and amounts of SOURCE	of other funds availab	le or required to carry out th	1 0
		\$	
		\$	
	etter(s) of commitme	nmitment(s) of these funds? ent. If no, please indicate of	
commitment(s) will be s	secured:		

# SECTION 6: HOMELESS MANAGEMENT INFORMATION SYSTEM (HMIS)

Complete this section only if ESG funds are required to pay costs associated with participation in the HMIS.

1.		de services to homeless individuals with the use of o ( )
	If yes, please list the program(s) under	which these services are provided:
	PROGRAM(S)	
		RRENTLY PARTICIPATING IN THE HMIS, LOW. IF NOT, SKIP TO QUESTION # 4.
2.	of the Continuum of Care (CoC) grant p	ase the number of people served under ESG or any programs in the upcoming program year?
	# of beneficiaries currently served:	Proposed #:
3.	List the services currently being pro	vided and the additional services being proposed:
	CURRENT SERVICES	ADDITIONAL SERVICES TO BE OFFERED
4.	Describe the HMIS costs to be paid	with ESG funds:
	Check as many as may apply:  ( ) Staff/personnel ( ) Equipment ( ) Software ( ) Technical Support ( ) Utilities ( ) Travel/Training ( ) Other:	

ttach additional sheets, if necessary)  fill funds be used for salary, training, and/or other related cost for a staffperson that will dedicated exclusively to HMIS duties? Yes ( ) No ( )  yes, please briefly describe the position to include its functions, required qualifications ours, and the proposed compensation:
fill funds be used for salary, training, and/or other related cost for a staffperson that will dedicated exclusively to HMIS duties? Yes ( ) No ( )
ttach additional sheets, if necessary)
Funds will be used to purchase or lease computer hardware and/or software for the sole archase of collecting and entering HMIS data, please explain the measures that will be aplemented to ensure the security of the equipment and data.
ttach additional sheets, if necessary)
îu

# 10. PROPOSED ANNUAL BUDGET FOR HMIS

CATEGORY	ESG FUNDS	OTHER FUNDS	TOTAL	
Personnel Services (salaries for operating the HMIS, including data entry, monitoring & reviewing data quality, data analysis, reporting, training staff, implementing and complying with HMIS requirements)	\$	\$	\$	
Computer Hardware (purchase or lease)	\$	\$	\$	
Equipment (telephone, fax machines)	\$	\$	\$	
Software (purchasing software or software licenses)	\$	\$	\$	
Technical Support	\$	\$	\$	
Rent (leasing of office space)	\$	\$	\$	
Utilities (phone services, high-speed data transmission service)	\$	\$	\$	
Travel/Training (HUD-sponsored/approved training on HMIS)	\$	\$	\$	
HMIS Participation Fee (fee assessed by the Lead Agency)	\$	\$	\$	
Total	\$	\$	\$	

SOURCE	AMOUNT		
	\$		
	\$		
	\$		
	n commitment(s) of these funds? Yes ( ) f commitment. If no, please indicate date(		
If yes, please attach documentation of			
If yes, please attach documentation of the commitment(s) will be secured:	f commitment. If no, please indicate date(		
If yes, please attach documentation of the commitment(s) will be secured:	f commitment. If no, please indicate date(		
If yes, please attach documentation of the commitment(s) will be secured:	f commitment. If no, please indicate date(		

11. Sources and amounts of other funds available or required to defray expenses associated with

# **SECTION 7: PERSONNEL LISTING**

1. Please list all program personnel whether to be paid with or without program funds

Position Title	# of Persons	Duration of Employment		# of hours	Hourly	Total #	Total	Amt to be Paid from
		From <date></date>	To <date></date>	weekly	Rate	of hours	Payment	ESG funds
Total								

2. Describe the job duties for each position that will be participating in this program listed above. (Attach separate sheets, as needed)